

University Faculty Senate

**Committee on Ethics and Institutional Integrity**

**ANDREW FITZ-GIBBON, Chair**

**Fall Plenary October 15-17, 2020, Virtual/Online Meeting**

**Committee Charge**

The Committee will study and make recommendations to the SUNY University Faculty Senate President regarding issues of professional behavior, ethical conduct and institutional integrity as they relate to faculty, students, administrators and other personnel in SUNY and higher education. The committee will gather information and serve as a resource for the Senate and the University. The Committee will not serve as a disciplinary body nor will it take part in judicial proceedings.

**Committee Members**

Andrew Fitz-Gibbon, Cortland (chair)  
Kathleen Powderly, Downstate  
Genevieve Birren, Cortland  
Grace Zhao, Farmingdale  
Carlie Phipps, SUNY Poly  
Jason Whitehead, Morrisville

Marina Tsianou, UB  
Richard Durant, Plattsburgh  
Nancy Quay, System Liaison

**Committee agenda for 2020-2021 agreed at the fall planning meeting**

1. Ethics committee member will be part of the “Committees Squared” concerning the pandemic, the University Police, and Black Lives Matter.
2. Other issues before the committee: a) campus ethics officers; b) civility and collegiality in the personnel review process; c) ethical budget decision making in the pandemic.
3. Report: SUNY Empire State and SUNY Cortland are continuing the pilot program on mediation/ombuds committees, faculty led for faculty, in a modified way given the pandemic.
4. The committee will meet twice via Zoom during the fall 2020 semester, besides the “committees squared.”

**Outcomes/queries for UFS Senators to share with their campus**

We would be happy to continue to receive any comments on any of the above issues.