

**University Faculty Senate
Operations Committee
Lori Hoepner
189th Fall Plenary, Virtual
October 7-9, 2021**

Committee Charge

The committee will identify and address issues pertaining to University personnel policies, including equal employment practices and affirmative action; the development and administration of the budgetary and planning activities of the University; and matters related to libraries, computing, and telecommunications.

Committee Members 2021-2022

Member	Campus	Email
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Summary of Committee Actions since Spring Plenary

- *Resolution to Institute 360 Review Practices for SUNY's M/C Employees* presented with the Governance Committee was passed at the Spring 2021 Plenary (Old Business from 2018-20 Operations Committee).
- Completed participation in UFS "Committee-Squared": Pandemic Response
- Completed participation in UFS "Committee-Squared": Black Lives Matter

Agenda Items for 2021-2022

- *Resolution to Increase Flexibility in Telecommuting Policy and Work Plans* – proposed for Fall Plenary 2021
- Combined Administrative Report White Paper:
 - Composition of Administration Report Phase II - Local Titles Report – Focus on Academic Affairs titles
 - Costs of administration
- Best Practices Report for Search Committee Formation - collaboration with Governance Committee
- Faculty advancement guidelines (TBD resolution or report) – collaboration with EID Committee
- Budget priorities/differential tuition conversations with Presidents – collaboration with CGLs

- Proposed resolution on gender / pronoun affirmation – collaboration with Undergraduate, Student Life, EID Committees
 - Operations Committee focus: the plan to operationalize the necessary technology
- Proposed resolution on Presidential Searches from Upstate
 - Pending conversation with Governance and EID Committees
- Review Operations Committee charge in by-laws
- Review Operations Committee role in professional staff advancement concerns
- Continue to review Operations Committee role in changes to General Education

Requests to UFS Senators from committee:

- None at this time.

Anticipated upcoming actions/accomplishments:

- *Resolution to Increase Flexibility in Telecommuting Policy and Work Plans* – proposed for Fall Plenary 2021