

# University Faculty Senate Operations Committee

Ken Fujiuchi

193rd Winter Plenary

Virtual

January 19-21, 2023

## Committee Charge

The committee will identify and address issues pertaining to University personnel policies, including equal employment practices and affirmative action; the development and administration of the budgetary and planning activities of the University; and matters related to libraries, computing, and telecommunications.

## Committee Members 2021-2022

Member	Campus	Email
Anna Bates	Empire State College	Anna.Bates@esc.edu
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Ken Fujiuchi (Chair)	Buffalo State	fujuck@buffalostate.edu
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<b>SUNY Staff Liaison</b> Thomas Hanford	SUNY Admin	Thomas.Hanford@suny.edu

## Summary of Committee Actions since Winter 192nd Plenary

- Presenting a resolution for Best Practices for Search Committee searches at the Assistant Dean level and above at the Winter Plenary.
- We are gathering research on the Excelsior Scholarship program. Reviewing articles about the Excelsior Scholarship in current higher education research.
- We are gathering feedback about the existing processes for Professional Staff Advancement.

## Agenda Items for 2021-2022

- Report Process for Professional Staff Advancement.
- Excelsior Scholarship White Paper. Gathering information on the use of Excelsior Scholarship from SUNY campuses.
- Workplace Harassment Resolution – Working with a joint committee with Equity, Inclusion, and

Diversity (EID) Committee.

- Buying Power of SUNY – Best practices to evaluate and implement the use of existing resources.
- Report on initiatives that can streamline the Master's Program Approval Process to compete with private institutions.

**Requests to UFS Senators from the committee:**

- We are gathering feedback about the process for professional staff advancement at various campuses. Please get in touch with Ken Fujiuchi at [fujuck@buffalostate.edu](mailto:fujuck@buffalostate.edu) to share experiences from your campus.

**Anticipated upcoming actions/accomplishments:**

- None at this time