

University Faculty Senate

Committee on Ethics and Institutional Integrity

Eve Clark Benavides, Chair

Spring Plenary April 20-22, 2023, Upstate Medical

Committee Charge

The Committee will study and make recommendations to the SUNY University Faculty Senate President regarding issues of professional behavior, ethical conduct and institutional integrity as they relate to faculty, students, administrators and other personnel in SUNY and higher education. The committee will gather information and serve as a resource for the Senate and the University. The Committee will not serve as a disciplinary body nor will it take part in judicial proceedings.

Committee Members

Katherine Brent, Cobleskill	Sarah Hertz, Empire State
Eve Clark Benavides, Oswego (chair)	Deborah Sharp, Cortland
Richard Durant, Plattsburgh	Mark Meierowitz, Maritime
Aron Efimenko, Morrisville	Cara Palumbo Schrantz, System Liaison
Brook Ellison, Stony Brook	Maria Randazzo, Farmingdale
Andrew Fitz-Gibbon, Cortland (prior chair)	Diane Tice, Morrisville
Giovanni Harvey, SA Rep	Marina Tsiabou, University of Buffalo

Committee agenda for 2022-23 agreed at the fall planning meeting

1. Final editing and completing recommendations for our White Paper on academic integrity, surveillance during testing of students, and ethical implications ready for Winter Plenary 2023
 - Committee submitted the white paper at Winter Plenary 2023
2. The Mediation and Resolution Service report on findings for SUNY Cortland are continuing the pilot program on mediation/ombuds committees, faculty led for faculty at the Winter Plenary 2023
 - Findings on the SUNY Cortland presented at Winter Plenary 2023
3. Research and writing a green paper on faculty and staff well-being and the ethics of working and living well in the SUNY Community
 - Met in October and two subcommittees finalized, one looking at the background of the issues the second in researching our SUNY Campuses
 - Met in November, we discussed general focus of green paper, subcommittees met to discuss steps forward in data collection.
 - Divided subcommittees met separately in February 2023 to address background research on burnout and campus wellbeing in Higher Ed (Group 1) and Data collection on SUNY Campuses (Group 2)
 - Data collection so far includes campus surveys and qualitative interviews with stakeholders on home campuses to help define individual issues of ethics and wellbeing in SUNY. We are now in the process of data analysis.

- Final meeting of the year in April included the entire committee included a discussion on progress made. The committee explored next steps on data analysis and summaries for next year.
 - We hope to finish the green paper early next fall which will then be the foundation of a white paper and resolutions to address this ever growing complicated problem in SUNY and connect to the importance of ethnics of working and living well in SUNY Community next year.
4. Committee is losing its long-term former Chair Andy Fitz-Gibbon and three-year representative Marina Tsiabou who is timing out. I want to express my gratitude to them for their important contribution, as well as an overall thanks to the committee who were themselves facing issues of burnout as they explored these important issues.

Outcomes/queries for UFS Senators to share with their campus

We would be happy to continue to receive any comments on any of the above issues. We are still in the process of data collection and are thrilled to work with anyone who is interested in exploring these themes next year.