

**University Faculty Senate
Equity, Inclusion, and Diversity Committee
Cephas Archie, Chair
183rd Fall Plenary, Albany, NY
September 10-12, 2019**

Committee Charge

The Committee on Equity, Inclusion and Diversity will concern itself with issues pertaining to equity, inclusiveness and access, as they are reflected in the curriculum, student body and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind.

Committee Members 2019-2020

Member	Campus	Email
Aida Sy	Farmingdale	aida.sy@farmingdale.edu
Cephas Archie (Chair)	Brockport	carchie@brockport.edu
Timothy Gerken	Morrisville	gerkentw@morrisville.edu
Kathleen Gillespie	Cobleskill	gilleskm@cobleskill.edu
Sinikka Grant	Cobleskill	grantsm@cobleskill.edu
J Lentner	Oneonta	j.lentner@oneonta.edu
Sylvia Navarro Nicosia	Farmingdale State	nicosise@farmingdale.edu
Laura Pierie	Morrisville	pierielm@morrisville.edu
Shishir Singh	Downstate Medical Center	shishir.singh@esc.edu
Sonya Alexander	Purchase	sonya.alexander@purchase.edu
Trang Thai	Brockport	tthai@brockport.edu
Aimee Woznick	Buffalo State	woznicam@buffalostate.edu

Faculty Council of Community Colleges Liaison

Danna Prather-Davis	Suffolk	prathed@sunysuffolk.edu
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Student Assembly Liaison

Cheyenne Matulewich	Cobleskill	matulec960@cobleskill.edu
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SUNY Staff Liaisons

Jennie Duran	SUNY Admin	jennie.duran@suny.edu
Nazely Kurkjian	SUNY Admin	nazely.kurkjian@suny.edu
Phillip Ortiz	SUNY Admin	phillip.ortiz@suny.edu

Summary of Committee Actions since Spring Plenary

- Development of Transition Plan for Committee Leadership:
 - The 2015 - 2019 EID Committee Chair, Tim Gerken, worked collaboratively with UFS President, Gwen Kay, to appoint a new 2019-2020 Committee Chair, Cephas Archie
 - Tim Gerken was invited to serve an additional year, beyond his three- year appointment, as a committee member in support of transition efforts

- Both the incumbent and outgoing Chairs attended the UFS Summer Planning Meeting in Saratoga, Springs NY
- Review of current EID related initiatives
 - Electronic Information Technology (EIT) Memorandum (Chancellor) and Accessibility Committee
 - SUNY EIT Committee Representation
 - Recommendations and Requests
 - Promoting Recruitment, Opportunity, Diversity, Inclusion, and Growth (PRODiG) Initiative
 - Committee Role
 - Upcoming December SUNY Diversity Conference Event (PRODiG Reception)
 - <https://www.suny.edu/prodig/>

Agenda Items for 2019-2020

- Draft a resolution to request campus leaders annually affirm SUNY equity, diversity and inclusion values for all stakeholders.
- Draft a resolution requesting campus senate bodies establish EID Senate Committees in alignment with UFS charge and role.
- Develop a report/resolution to request that campus climate data be collected and responded to SUNY-wide regularly (specific timeframe of 4-5 years), in support of and compliment to the success of System EDI initiatives and efforts.

Requests to UFS Senators from committee:

- No specific requests at this time