

# University Faculty Senate Committee on Equity, Inclusion, and Diversity

Timothy W. Gerken  
End of Year Report 2018

## Committee Charge

The Committee on Equity, Inclusion, and Diversity will concern itself with issues pertaining to equity, inclusiveness and access, as they are reflected in the curriculum, student body, and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind.

## Committee Members

**Chair:** Timothy W. Gerken, Morrisville State College ([gerkentw@Morrisville.edu](mailto:gerkentw@Morrisville.edu))

Timothy Chevral, Rachelann Copland, Sherri Darrow, Dana Haugh, Mary Irving, Jill Locascio, Gloria Lopez, Carlos Medina, Yvonne Nathan, Laura Pierie, Danna Prather, Ronald Saletsky, Justin Waryold, Pam Wolfskill,

## Summary of Actions 2017-2018

1. Submitted to the UFS Body three resolutions:
  - a. Resolution 178-01-01 To develop support services and best practices within SUNY both at system and on individual campuses for undocumented students [177-01-1](#) - To Recognize the Second Monday of October as Indigenous Peoples' Day
  - b. [177-02-1](#) - To Provide Free Access to Menstrual Products at All SUNY Campuses in All Restrooms
  - c. [177-01-1](#) - To Recognize the Second Monday of October as Indigenous Peoples' Day
2. Continuing to work on CID proposal for developing and assessing diversity learning outcomes. Although the final report will probably not be ready for Fall 2018.
3. Chair served as a member of the SUNY diversity conference 2017 planning committee.
4. Chair and committee members presented at the 2017 SUNY Diversity Conference.
5. Chair presented with Thomas Sinclair from SUNY Binghamton regarding the Gender and Ethnicity Report published by the Operations Committee at the 2017 SUNY Diversity Conference.
6. Worked with Thomas Sinclair and was awarded a CID titled *Bridges to Academic Careers for Minoritized Students* to develop strategies to respond to the *Report on the Gender and Ethnic Composition of State University of New York Faculty 1995-2015*. The CID will be held in October 2018.
7. Chair wrote an essay for the *Diversity Corner* column in the *UFS Bulletin*.
8. Committee members have been working on gathering information to develop a resolution that addresses Nursing Mother's in the Workplace for the fall 2018 Plenary.
9. Chair served as member of the SUNY-Wide Diversity Advisory Council.

## Anticipated Actions for 2018-2019

1. Continue to work on report regarding diversity course and program outcomes.
2. Support and organize the October CID *Bridges to Academic Careers for Minoritized Students*.
3. Follow up on past resolutions.
4. We have a request by Nazely Kurkjian *Coordinator of Disability, Diversity, and Nontraditional Student Services* to develop a resolution to request SUNY System Administration establish a system-wide Electronic and Information Accessibility Policy.
5. Continue to monitor information coming from the Student Information Survey.
6. Chair will continue to serve on the SUNY-Wide Diversity Advisory Council.