

**University Faculty Senate  
Equity, Inclusion, and Diversity Committee  
Sinikka Grant, Chair  
192 Plenary at Purchase  
October 19-21, 2022**

**Committee Charge**

The Committee on Equity, Inclusion, and Diversity will concern itself with issues pertaining to equity, inclusiveness, and access, as they are reflected in the curriculum, student body, and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind.

**Members 2022-2023:**

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**Student Assembly Liaison**

Hall, Cherelle

**System Liaison:**

Duran, Jennie

**FCCC Liaison:**

Vacin, Candice

**Committee Goals for 2022-2023**

- Faculty Safety Subcommittee will explore the safety of faculty teaching Racial Equity and Social Justice material. (Possible highlight story for communications?)
  - Examine threats to faculty from organizations such as Turningpoint.org and Campusreform.org
  - collect narratives and data about threats and incidents and their impact
- Advancing Racial Equity and Social Justice Curriculum Subcommittee
  - will draft a pilot survey to assess faculty needs for implementing Racial Equity and Social Justice Curriculum across programs on our campuses. The pilot survey will be run in the subcommittee members' campuses this fall.
  - will report on the results at the Winter Plenary
  - Campus-wide survey in the spring
- SUNY Diversity Conference
  - Explore opportunities to revive the SUNY Diversity Conference (last one was 2019) and possible collaboration between the committee and SUNY system in planning the conference
  - Focus on academics: DEISJ, Racial Equity and Social Justice Curriculum, and Inclusive Pedagogy
- Joint subcommittee with Graduate Committee and Student Life Committee will on a resolution to ensure financial support for DACA students pursuing graduate study.
- Joint subcommittee with Operations Committee and Student Life Committee will work on the Bullying resolution that was tabled at the Spring Plenary in April 2022.

### **Committee meeting dates for Fall 2022**

September 30, October 14, November 2, December 2.

### **Summary of committee actions since previous plenary**

- Subcommittees got a good start at the Fall Plenary; the Faculty Safety Subcommittee and the Racial Equity and Social Justice Curriculum sub-committee have met and are moving on with their work
- We have identified the collaborators for the joint subcommittees on the DACA resolution and on the Bullying resolution; these subcommittees will convene after the Fall Plenary.
- Crafted a joint resolution with Student Life Committee on “SUNY Student Loan Service Center’s (SLSC) handling of college-held Perkins Loan payments and interest during the pandemic” to be voted on at the 192 Plenary.

### **Requests to UFS Senators from committee**

- Please let us know of any steps your campus has taken related to the [Advancement of Historically Underrepresented Faculty resolution](#) from last Winter plenary.
- Please inform us about any concerns about implementing the DESIJ Gen Ed category on your campus as well as about successful strategies for expanding faculty expertise in the DEISJ knowledge and skills area.