

**University Faculty Senate**  
**Equity, Inclusion, and Diversity Committee**  
**Sinikka Grant, Chair**  
**194 Plenary, Upstate Medical University**  
**April 20-22, 2023**

**Committee Charge**

The Committee on Equity, Inclusion, and Diversity will concern itself with issues pertaining to equity, inclusiveness, and access, as they are reflected in the curriculum, student body, and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind.

**Members 2022-2023:**

<b>Member</b>	<b>Campus</b>	<b>Email</b>
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**Student Assembly Liaison**

Hall, Cherielle

**System Liaison:**

Duran, Jennie

**FCCC Liaison:**

Vacin, Candice

**Committee Meeting Dates:** The regular committee meetings were on February 3, February 24, March 10, March 24, and April 14. In addition to these, subcommittees met on multiple occasions.

## Summary of committee actions since previous plenary

- Work to support campuses with implementation of the SUNY Gen Ed DEISJ category:
  - EID committee chair, Sinikka Grant is part of a steering committee reviewing the DEISJ Fellows applications. The steering committee consists of SUNY System Administration representatives, President Landa, President Woods (FCCC), and the FCCC liaison to EID, Candice Vacin.
  - EID subcommittee (Sinikka Grant, Christina Lesko, and our system liaison, Jennie Duran) is working with President Landa, SUNY System Administration, SUNY CPD, and colleagues from FCCC in developing a two-day conference focusing on DEISJ in the Curriculum. The conference will take place on November 3 & 4 at the University of Albany Conference Center.
  - EID committee members serve in a steering committee developing a framework and rubric for a SUNY CPD Certificate in Teaching DEISJ, and on identifying possible instructors for these courses.
- Faculty Safety Subcommittee has continued the work they started at the fall Plenary. The subcommittee has collected data and will in our last meeting on May 26 make suggestions for mov forward.
- Racial Equity and Social Justice Curriculum Subcommittee has created a survey to assess how broadly racial equity and social justice is currently incorporated into curricula on our campuses and to find out about faculty needs for implementing Racial Equity ad Social Justice Curriculum across programs. The survey was distributed to CGLs and Senators on April 10. The survey will close on April 30. The subcommittee will create a report on its findings by our last meeting on May 24.
- Joint subcommittee with Operations Committee has written a “Resolution to Condemn Abusive Workplace Behavior and Request that SUNY System Administration Establish a System-wide Workplace Conduct Policy”. The subcommittee worked in collaboration with UUP; UUP also has a draft proposal on the topic, and we wanted to make sure our resolution is in line with their policy proposal. The resolution will be voted on at the Spring Plenary (194<sup>th</sup> Plenary).

## Requests to UFS Senators from committee

- Please take the survey on Racial Equity ad Social Justice in the Curriculum and encourage colleagues on your campus to participate, including adjuncts and visiting instructors. We don't just want to know how broadly the content is taught across the campuses, but also what prevents some of our colleagues from incorporating DEI content and what kinds of resources would help faculty to incorporate DEI content in their courses.
- When you get the Call for Papers for the DEISJ in the curriculum conference, please consider submitting a proposal!