

**University Faculty Senate  
Equity, Inclusion, and Diversity Committee  
Sinikka Grant, Chair  
193 Plenary, Remote  
January 19-21, 2023**

**Committee Charge**

The Committee on Equity, Inclusion, and Diversity will concern itself with issues pertaining to equity, inclusiveness, and access, as they are reflected in the curriculum, student body, and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind.

**Members 2022-2023:**

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**Student Assembly Liaison**

Hall, Cherielle

**System Liaison:**

Duran, Jennie

**FCCC Liaison:**

Vacin, Candice

**Committee Meeting Dates:**

The regular committee meeting days were September 30, October 14, November 4, and December 2. In addition to these, subcommittees met on multiple occasions.

### **Summary of committee actions since previous plenary**

- Faculty Safety Subcommittee has continued the work they started at the fall Plenary. The subcommittee has collected data and will in the spring suggest how to move forward.
- Racial Equity and Social Justice Curriculum Subcommittee has created a survey to assess how broadly racial equity and social justice is currently incorporated into curricula on our campuses and to find out about faculty needs for implementing Racial Equity and Social Justice Curriculum across programs. The survey is ready to be distributed shortly after this plenary.
- Work to support campuses with implementation of the SUNY Gen Ed DEISJ category:
  - EID committee has assisted President Landa and our counterparts in FCCC in developing a DEISJ Fellows program, the call for which will go out shortly.
  - An EID subcommittee is working together with President Landa and members from FCCC in developing a one-day symposium focusing on DEISJ in April 2023.
  - The subcommittee is also working with President Landa and SUNY system on a two-day in-person DEISJ conference in Fall 2023.
  - EID committee members serve in a steering committee developing a framework and rubric for a SUNY CPD Certificate in Teaching DEISJ. The steering committee will further create a call for instructors and evaluate the candidates.
- Joint subcommittee with Operations Committee and Student Life Committee has started research to revise the Bullying resolution (originally from University at Buffalo) that was tabled at the Spring Plenary in April 2022. The plan is to have the resolution ready for the 2023 Spring Plenary.

### **Requests to UFS Senators from committee**

- When you receive the survey on Racial Equity and Social Justice in the Curriculum, please encourage colleagues on your campus to participate, including adjuncts and visiting instructors.